

1 **James E. Nichols Memorial Library**  
2 **Board of Trustees Meeting**

3 **October 8, 2021**  
4 Minutes

5 **Call to Order:** Meeting called to order at 1:28pm. Present: Chairperson Annette Nichols, Treasurer  
6 Sarah Heath, Bette Miller, Karen Ponton, Shannon Whalen (until 2:47pm), A. Xavier (Alternate, voting  
7 after 2:47pm); Karin Karagozian, Trustee Emeritus; Lois Brady, Interim Director; Margaret Adams,  
8 Assistant Librarian; Member of the Public: George Gurney, resident.

9 **I. Priority Business-Trustee Resignation(s):** The Board listened to the reasons why two (2) Trustees  
10 were submitting their resignations at this meeting. All Trustees treated this as serious matter. Individual  
11 Trustees spoke of their own concerns about the disagreement, division and conflict that has been  
12 occurring over the past 6 months. K. Karagozian shared her thoughts throughout the discussion from  
13 her perspective as Trustee Emeritus with 15 years of service on this Library Board. She reminded the  
14 Board that every one of the Trustees loves Nichols Library and wants to help it succeed. M. Adams said  
15 the Board does not realize that L. Brady is a great librarian. G. Gurney praised L. Brady for how she  
16 treats patrons. K. Karagozian encouraged the Trustees to consider a way to move forward that would  
17 be in the best interest of the Library. The resignations were withdrawn. Consensus of the Board was  
18 that it is better to stay together and continue to try and work through its issues. K. Karagozian was  
19 asked and agreed to serve as facilitator at the next Board meeting.

20 **II. Review/Approval of Minutes**

- 21 A. **August 23, 2021 Minutes:** Postponed to next meeting.  
22 B. **August 30, 2021 Minutes:** Postponed to next meeting.  
23 C. **September 27, 2021 Minutes:** Postponed to next meeting.

24 **III. Ongoing Business**

25 A. **Treasurer's Report - Acceptance of Unanticipated Revenue per RSA 202-A:4-c, ARPA**  
26 **Subgrant of \$1,120.00:** Motion by K. Ponton, seconded by A. Xavier: To accept the ARPA subgrant of  
27 \$1,120.00. Passed unanimously.

28 B. **Report from the Library: Adel-XT Quotation Discussion:** Postponed to next meeting.

29 **C. Committee Reports**

- 30 1. **Building Survey & Design:** B. Miller said she had information from Emma Stratton, Executive  
31 Director of the American Independence Museum in Exeter, NH, regarding the Library foundation.  
32 2. **Policy Committee:** Update postponed.  
33 3. **Librarian/Library Director Search Update:** Two (2) interviews are scheduled for Wednesday,  
34 October 13, 2021. L. Brady asked that she be notified by October 25, 2021 if she is to continue or  
35 should make other plans.

36 **IV. New Business**

- 37 A. **Library Keys:** Postponed.  
38 B. **Trustees Meeting with Interim Director:** Postponed.

39 **V. Non-public Session - Staff 6-month Review:** Postponed.

40 **VI. Other Business**

- 41 A. **Next Monthly Meeting:** Monday, October 25, 10:00am, Place TBA.  
42 B. **Interim Meeting(s):** Consensus of the Board was to meet Monday, October 18<sup>th</sup> at 6:00pm at  
43 the Library. A. Nichols will check on S. Whalen's availability.

44 **Adjournment:** Motion by B. Miller, seconded by S. Heath to adjourn at 3:17pm. Passed  
45 unanimously.

46  
47 Respectfully submitted,  
48 Karen Ponton, Secretary